

MWA NOTES
MWA Board meeting November 9, 2022
Work Commons Conference Room and Remote connections

The meeting was opened at approximately 5:01. Board members present: Tom Latta (President), Marnie Mackenzie (Vice-President) Jennifer Hopkins (treasurer), Mary Pat Goulding (Secretary) and Karen Hruby. Attending via Zoom, Farley Brown and Doug Coutts. Staff member Patrick Hurley joined us later.

The board discussed Patrick's performance, reviewed the written comments received, salary history and the upcoming work load along with their anticipated income. It was determined that a \$5 per hour increase would be offered, retroactive to October 1. Motion made by Marnie and seconded by Mary Pat and approved.

Patrick Hurley was invited to join the board. What ensued was an open and honest discussion of Patrick's performance and role, and that of MWA as an organization. His comments about the work environment and his vision were solicited. He expressed the need for the board to have faith in staff, that they might not have all the answers but they try and care. He explained his upcoming hiring process for a Project Coordinator (Farley Brown agreed to join the final interviews as board representative.) As well as his goal for establishing a lakeshore manager position and the need to consider formalizing funding or support for ongoing professional development possibly as a percentage of the grant.

Submitted by

Jennifer Hopkins

Secretary pro tem