

MWA Board meeting January 10, 2024
Work Commons Conference Room and Remote connections

President, Tom Latta opened the meeting at approximately 5:00 p.m. Present: at Work Commons Conference room; Officers: Marnie Mackenzie (Vice President), Jennifer Hopkins (Treasurer), Mary Pat Goulding (Secretary); Board members: Bryan Dickinson. Attending via Zoom Beth Torpey. Employees called in individually: Patrick Hurley and Gabriel Gianoni

The Board assumed a closed session at 5:15. Due to the confidentiality of this special Board meeting only an overview of the meeting is provided below.

New Business: Project Manager & Project Coordinator Employee Review:

The board discussed job performance reviews submitted by MWA Board members and significant MWA partners who work closely with MWA employees Patrick Hurley and Gabriel Giannoni. Additional review of Ms. Gianoni was provided by Mr. Hurley.

Appropriate salary increases were discussed and approved by the Board based on the above information. Both received a special bonus which was based upon their current salary.

Discussion with Project Manager

The Board reported and discussed the findings of Mr. Hurley's performance review and salary increase. An informative and open discussion was had between Mr. Hurley and the Board.

Discussion with Project Coordinator

The Board reported and discussed the findings of Ms. Gianoni's performance review and salary increase. An informative and open discussion was had between Ms. Gianoni and the Board.

Other Business: The meeting resumed as an open meeting at approximately 6:00 PM

Events update – Bluffside Ski & Snowshoe – weather permitting Sunday Feb 26

News & Brews – tentatively March 22 – the event will be held at the Goodrich Library with appetizers provided from the Eastside Restaurant beer and wine will be available for purchase. A guest speaker will talk about his experiences on the canoe trail as well as the video. The availability of adequate video equipment needs to be confirmed.

Subpoena - Re: State of Vermont v. 3M company, et al. The request for information by the subpoena is on hold until further notice due to concurrent litigation.

Respectfully Submitted.

Mary Pat Goulding
Secretary, MWA